

TO: Connecticut Chiefs of Police
Connecticut Police Training Officers
Connecticut State Police Resident Troopers

FROM: Brian Enns
Field Services Training Division

DATE: December 7, 2021

SUBJECT: **Developing First-Line Supervisors**

TUITION: **\$200.00**

COURSE ANNOUNCEMENT

The Department of Emergency Services and Public Protection, Police Officer Standards and Training Council's Field Services Training Division is offering a four (4) day, training seminar on "Developing First-Line Supervisors" Monday, **March 14, 2022 to Thursday, March 17, 2022**

The training will take place at the Connecticut Police Academy, 285 Preston Avenue, Meriden, CT from 8:30 am to 4:30 pm. The seminar will be presented by the J. Harris Academy of Police Training.

The position of first-line supervisor has many challenges and is constantly evolving. Supervisory officers are, by far, the most critical management position within police agencies. The goal of this supervisory development program is to instruct new supervisors, those to soon be promoted, and/or seasoned supervisory personnel in the essential aspects of the real-life facets of the position. The course is specifically designed to move beyond theory and provide practical application of the critical skills and abilities necessary for supervisors to develop their subordinates as well as to protect themselves, their officers and their agencies from the liability of ineffective leadership.

The class is limited to (30) attendees. Please complete a registration form from the web and fax it [(203) 238-6119] or email it to Brian Enns at Brian.Enns@ct.gov **no later than February 11, 2022**. If you have any questions, please contact the Field Services Division at 203-427-2626.

Students successfully completing the course will receive Review Training Credit in the following areas:

Area 701	Supervision	(7hrs)
Area 703	Leadership	(14hrs)
Area 806	Decision Making	(4hrs)
Area 817	Improving Personnel	(3hrs)

Lunch may be purchased at nearby restaurants. Proper, professional business attire required.

DISCLAIMER: The Police Officer Standards and Training Council (POSTC) makes every effort, within its ability and resources, to provide the highest quality, most relevant in-service training programs available at minimum cost to all Connecticut police officers and agencies. However, POSTC does not provide legal advice, and does not endorse the accuracy or completeness of specific in-service training programs provided by each of its many contractors and training providers. The materials and opinions of individual providers offered during the course of in-service training are those of the instructor alone, and do not necessarily represent the position of the Police Officer Standards and Training Council or the State of Connecticut. Given the multitude of disparate factual scenarios with which law enforcement personnel are presented in the discharge of their official duties, students and sponsoring agencies are strongly advised and encouraged to seek the advice and counsel of their own legal advisors before implementing concepts or adopting specific measures discussed or recommended during in-service training sessions.

Training on the Web: www.ct.gov/POST

WES12/07/21